

I. OBJECTIVE: ACCOMMODATE PHYSICAL GROWTH (FOR THE NEXT 100 PEOPLE)

A. GOAL: EXPAND SEATING SUNDAY SERVICE (SHORT TERM) Shepherd – Mike Jones

1. Strategy - Maximize seating in annex area. Temporarily remove Sunday school room walls and reinstall after service. Sanctuary can currently seat 386. Annex can seat an additional 70. Temporarily removing the Sunday School walls would seat an additional 70 for a total of 526. If the choir were to remain on the stage, an additional 60 seats would be gained, allowing the total to become 586.
2. Strategy - Consider adding a second service when capacity is at approximately 80% (470)

B. GOAL: EXPAND SEATING (LONG TERM) SHEPHERD – (TRUSTEE T.B.D.)

1. Strategy - Add a balcony over foyer and partially remove upper section of wall between sanctuary/foyer and raise roof.

NOTE: Consider combining this with adding the canopy over the pickup/drop off area, since raising the roof would be required for both projects. (See D 1 below)

2. **Strategy - Convert from pews to chairs. Modify stage with rounded corners so chairs can be placed in a semi-circular manner. These two items would add approximately 50 seats.**

C. GOAL: IMPROVE PARKING (SHORT TERM) Shepherd – Judy Reichle

1. **Strategy - Provide valet parking because people are reluctant to park at the far North end of the parking lot.**

2. **Strategy - Widen drop-off area to allow for two cars side by side. (Already in the works per Judy Reichle.)**

D. GOAL: IMPROVE PARKING (LONG TERM) Shepherd – Mike Jones

1. **Strategy – Construct canopy over pick-up/drop off area connected to building foyer. This would increase attendance during inclement weather by providing protection from the elements and will improve the valet parking process . This should be considered along with B 1 above and should be done at the same time.**

2. **Strategy – Expand the parking lot West by 8 – 10 spaces from the utility pole to the south. Expansion to the West (Eaton Rd) by paving an additional 40 ft. strip adjoining existing parking lot would provide approximately 45 more spaces. Further expansion could occur to the North with a shelter for people to wait for shuttle service. (See next strategy.)**

3. **Strategy – provide shuttle service via golf cart(s) with extra seating capacity, for people parking to the far North section of the parking lot. A section under the canopy should be designated for golf cart parking only**

E. GOAL: MAXIMIZE USE OF EXISTING SPACE (SHORT TERM) SHEPHERD – Susan Messer and Judi Reichle

1. **Strategy - Conduct Spring clean-up to focus on storage areas. Remove unnecessary, unused/unwanted items.**

2. **Strategy - Conduct inventory of existing space and how it is being utilized with goal of consolidating storage areas and storage of remaining items in efficient manner. This should result in adding one additional classroom in an area currently used for storage.**

F. GOAL: IMPROVE COMMUNICATION/USE OF TECHNOLOGY (SHORT TERM) SHEPHERDS – Abi Walton, Kalerb Botts, Leslie Botts

- 1. Strategy - Redesign website. Today’s generation relies heavily on information obtained via the internet. We need to make a better first impression and ensure that our information is current and up to date. We should be able to provide a link and stream our services live. An internal search should be conducted for a person to serve as “webmaster”. Hopefully this service would be provided at little or no cost, or as an alternative, set up the new site and train a volunteer to maintain it. If no one is found internally, then an external search should be conducted. Abi Walton agreed to assist with this.**

- 2. Strategy – Conduct a series of workshops or provide shadowing opportunities in the following areas:**
 - a. Conduct a course designed to help people identify their God-given spiritual gifts. Many people go through life and never truly understand this. The outcome of this course would be to develop a pool of people ready to volunteer in areas where they could better utilize their “gifts” as the need arises such as assisting with Sunday School, serving as greeters or ushers, assist with sound/lighting, or valet parking, etc. Sign up/informational sheets can be inserted in the monthly newsletter. Kaleb will work with Pastor Botts on this.
 - b. Sound/lighting – Offer shadowing opportunity to train a backup person for Kaleb and Andy.
 - c. Sunday School – to provide information on what is required in order to conduct a class or assist with Sunday School. Abi Walton agreed to do this in cooperation with the current Sunday School coordinator.
 - d. Greeters/Ushers – As the congregation continues to grow, so will the need for people to serve as greeters and ushers. They should wear a name tag to identify themselves as such, so that no one enters our church for the first time without being properly greeted and receiving the information they need IE: brochure containing our beliefs, location of restrooms, classrooms (if they have children). A specific person should introduce themselves and make themselves available to answer any questions the newcomer may have and assist them in any way possible. Abi Walton and Leslie Botts agreed to work on this.

- e. “How do things get done?” – Conduct a series of informational sessions on the various boards and their responsibilities, and well as the Constitution and By-Laws. Introduce the members of each board so people can put a face with their name. This will allow for a more free exchange of information, thoughts and ideas, and a feeling of more openness and transparency in how the church business is conducted. With very few exceptions, all of the various board meeting should be open for the members of the congregation to attend if they so desire.
- f. Construct a “Welcome Center” – Our vision of this is that it would be a curved counter that is also wheelchair accessible, constructed in the foyer area, perhaps on casters so that it could be pushed back against the wall when the service is over. This should help alleviate the concern of overcrowding in the foyer. This is where the greeters and ushers would be stationed as described in (F2d) above. Having this designated area would go a long way toward making new visitors feel a little less “lost”, especially on their first visit. Kaleb Botts agreed to look into a design for this and Howard Wells will consult with him, since he as had experience building these in the past.

G. GOAL – SUSTAINING/ ACCOMMODATING CURRENT MEMBERS (LONG TERM) SHEPHERD – MIKE JONES

1. **Strategy – Install elevator/stair lift. Since our fellowship activities are held in the lower level (usually gymnasium), and since many of our congregation is elderly and/or handicapped a fund should be created to construct an elevator or stair lift for those who have difficulty climbing up and down the stairs. Mike Jones has agreed to find out the zoning requirements for this and obtain pricing.**
2. **Strategy – Improve wheelchair ramps outside of building. This is already being looked into per Judy Reichle.**

This concludes the recommendations of the IBC Vision Planning Team.